Statement of Revolve Group Limited pursuant to the Modern Slavery Act 2015

We are committed to improving our practices to combat slavery and human trafficking.

Organisation's structure

1 We are a manufacturer and supplier of raw materials in the manufacturing sector. We have over 200 employees globally and operate in Europe, Australia, New Zealand and Asia.

2 We have a global annual turnover of £135M

Our business

Our business was established in 1992. We are the parent company for:

- Revolve Europe Ltd
- Matrix Polymers Ltd
- Matrix Polymers Polska Sp z.o.o
- Revolve Australia Pty Ltd
- Matrix Polymers Holdings Pty Ltd
- Matrix Polymers Australia Pty Ltd
- Matrix Polymers New Zealand Pty Ltd
- Revolve Matrix Polymers Malaysia Sdn. Bhd.
- Matrix Polymers Thai Co., Ltd

As the business has grown we have expanded globally and now have five production sites across the globe on three continents. We now have two production sites in Europe, one in Australia, one in New Zealand and two in Asia and our rotomoulding technical centre is based in the UK.

Our supply chains

Our supply chains include:

- Raw materials suppliers based principally in Europe, Australia and Thailand
- Processing sub-contractors
- Transport companies
- Customers industries in a diverse ned user market worldwide

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Further information about who we are and what we do can be found on our website: www.matrixpolymers.com

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we:

- Send compliance and review letter to existing suppliers
- New suppliers confirm and sign that they are compliant with the Modern Slavery Act
- Supplier audits – Modern Slavery Act review is added to our audit scope
- Staff training – Induction and annually through management monthly briefs

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- New suppliers confirm and sign that they are compliant with the Modern Slavery Act
- Supplier audits – Modern Slavery Act review is added to our audit scope
- Sending compliance and review letters to our suppliers
- Staff training – Induction and annually through management monthly briefs

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff which is updated regularly. We also require our business partners to provide training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Existing suppliers signed response to our standard letter re compliance and review
- All new suppliers confirm compliance with the Modern Slavery Act
- Results from Supplier Audits
- Annual evidence of training records
- No of purchase agreements signed confirming review of the Modern Slavery Act

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2022.

Signature: 

Revolve Group Ltd

Date: 31st May 2023

The Priory, Orchard Hill, Little Billing, Northampton. NN3 9AG. UK

Tel : +44 (0) 1604 789100 Fax : +44 (0) 1604 789123 Email : sales@matrixpolymers.com Website : matrixpolymers.com

Company registration No. 03981256. Registered Office as above.